

2019**Solving the Mystery of Payroll****17th Annual Midwest Regional Payroll Conference****Wednesday, October 9, 2019**

1 p.m. – 2 p.m.	REGISTRATION		
2 p.m. – 3 p.m.	<u>GENERAL SESSION</u> What's In Your Bag? Michelle Zollmann, SPHR		
3 p.m. – 3:15 p.m.	BREAK		
3:15 p.m. 4:15 p.m.	<u>Train the Trainer: How to Teach Your Managers Wage and Hour Compliance</u> Andrew Metcalf Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	<u>Evolution of Payroll: Adapting Technology to Better Manage Emerging Payroll Needs</u> Irene Paul Ultimate Software	<u>Managing a Global Payroll Department</u> Bill Delabar DeLoitte Tax LLC
	BREAK		
4:30 p.m. 5:30 p.m.	<u>IMAGE-I-9 and Visas</u> Laura Foster Department of Homeland Security	<u>The Evolution of Pay</u> George Mavrantzas Global Cash	<u>Is that a Workers' Compensation Injury? If so, What do we do Next?</u> Samuel Newman Ogletree, Deakins, Nash, Smoak & Stewart, P.C.
5:30 p.m. – 7 p.m.	<u>Welcoming Remarks & Introductions</u> Networking with Vendors and Happy Hour Dinner Buffet at 6 p.m.		
7 p.m. – 8:30 p.m.	<u>KEYNOTE ADDRESS:</u> <u>Transforming Ordinary into Extraordinary</u> <u>Lisa Mills</u>		

Thursday, October 10, 2019

7 a.m. – 8 a.m.	BREAKFAST		
8 a.m. – 9 a.m.	<u>GENERAL SESSION</u> <u>More Than Different</u> <u>Lisa Mills</u>		
9 a.m. – 9:15 a.m.	BREAK		
9:15 a.m. – 10:15 a.m.	<u>FLSA in the 21st Century: Solutions to Modern Problems</u> Andrew Metcalf Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	<u>Hot Topics in Employment Law</u> Brian O'Neal McMahon, Berger P.C.	<u>Employer's Responsibilities in the Child Support Program</u> Robyn Large Office of the Child Support Enforcement
10:15 a.m. – 10:30 a.m.	BREAK		

10:30 a.m. – 11:30 a.m.	<u>The One Person Payroll Department</u> Bryan Cavanaugh The Cavanaugh Law Firm	<u>What You Don't Know About Paid Sick and Paid Family Leave Can Hurt You!</u> Sushma Tripathi ADP	<u>Mergers & Acquisitions: Employment Tax Compliance Issues</u> Scott Bankert Equifax
11:30 a.m. – 1 p.m.	<u>GENERAL SESSION & LUNCH</u> <u>On-Demand Pay and Navigating Early Wage Access Laws and Regulations</u> Burke Rice – rapid! Paycard		
1 p.m. – 1:15 p.m.	<i>BREAK</i>		
1:15 p.m. – 2:15 p.m.	<u>Taxation of Fringe Benefits</u> Tim Ellenwood RSM US LLP	<u>Accommodating Employees with Hidden Disabilities</u> Bill Lawson Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	<u>Tax Cuts and Job Act</u> Niko Arhos Ernst & Young, LLC
2:15 p.m. – 2:30 p.m.	<i>BREAK</i>		
2:30 p.m. – 3:30 p.m.	<u>Common Frauds in Payroll</u> Chris Milano Rubin, Brown	<u>Preparing for Year-End</u> Larry White, CPP American Payroll Association	<u>Mobile and Work from Home Employees Wage and Hour Issues</u> Bryan Cavanaugh Attorney The Cavanaugh Law Firm
3:30 p.m. – 3:45 p.m.	<i>BREAK</i>		
3:45 - p.m. – 4:45 p.m.	<u>Employment Taxation of Intra State Employment</u> Scott Bankert Equifax, Inc.	<u>Payroll Accounting, General Ledgers & Reconciliation</u> Candace Reiter, CPP Enterprise Holdings	<u>Opinion Letter Decisions</u> Malcohm Smith Department of Labor
4:45 p.m. – 5 p.m.	<i>BREAK</i>		
5:15 p.m. – 7 p.m.	<u>Vendor Networking, Vendor Drawings and Happy Hour</u> <i>Hors d'oeuvres Buffet at 6:00 p.m.</i>		

Friday, October 11, 2019

7 a.m. – 8 a.m.	<i>BREAKFAST</i>
8 a.m. – 9:30 a.m.	<u>GENERAL SESSION</u> <u>Forum on Federal Payroll Issues</u> <u>Laura Foster-Department of Homeland Security; Robyn Large-Office of Child Support Enforcement;</u> <u>Douglas Blade, IRS; Malcohm Smith –Department of Labor; Tim Ellenwood-RSM, LLP; Sushma Tripathi-</u> <u>ADP</u>
9:30 a.m. – 9:45 a.m.	<i>BREAK</i>

9:45 a.m. – 10:45 a.m.	<u>Multi-State Taxation</u> Tim Ellenwood RSM US LLP	<u>IRS Legislative Update and Resources</u> Douglas Blade Internal Revenue Service	<u>Overpayments and Special Payments</u> Larry White, CPP American Payroll Association
10:45 a.m. – 11 a.m.	BREAK		
11 a.m. – 12 p.m.		<u>GENERAL SESSION</u> Execute the Future Now! Jason Bunch AT&T Services, Inc.	
12 p.m. – 1:30 p.m.		<u>GENERAL SESSION & LUNCH</u> <u>APA Lobbying Efforts</u> Larry White, CPP <u>American Payroll Association</u>	
130 p.m. – 1:45 p.m.	BREAK		
1:45 p.m. – 3:30 p.m.		<u>GENERAL SESSION & GIVEAWAYS</u> <u>Gen Z’s in the Workplace – How It Will Impact Your Workforce Strategy</u> Sushma Tripathi ADP	